

# Engineering Health

Some questions to generate thoughtful discussion about the state of your Engineering group, and identify strategies for improvement.

Does everyone in the company understand the company's mission and key business objectives?

Yes

No

Who is responsible for each objective and what is their ability to deliver against it?

Objective 1:

Who: \_\_\_\_\_

Ability: \_\_\_\_\_

Objective 2:

Who: \_\_\_\_\_

Ability: \_\_\_\_\_

Objective 3:

Who: \_\_\_\_\_

Ability: \_\_\_\_\_

Which key business objectives is the Engineering team meant to drive?  
How often do those objectives change? How is the team's success measured?

How are business objectives turned into Engineering tasks? Who determines the priority of tasks? How is the required investment agreed on and measured against?

What factors most limit the capacity of Engineering to work directly on those business objectives (choose the most limiting):

- Context switching
- Deployment/testing
- Fixing production bugs
- Unplanned or emergency work
- Technical debt